

Lomon Billions 2020 Performance Scorecard

Business Overview	FY2018	FY2019	FY2020
Operating income (USD Millions)	1,522	1,628	2,157
Tax Paid (USD Millions)	215	189.4	209.1
Scientific Research and Development (USD Millions)	58	59.7	82.4
Titanium Dioxide Production (10,000 tonnes)	62.7	64.6	81.7
Inspiring People	FY2018	FY2019	FY2020
Total Number of Employees	7646	9085	10038
Minority Employee (persons) ¹	144	343	418
Employee Contracts (%)	100	100	100
Social Insurance Coverage (%)	100	100	100
Insurance Premiums Paid (USD Millions)	15	19.48	31.14
New Employees (person)	1417	2769	2225
Percentage of Female Managers (%)	24	30	25
Training Time Per Person (hours)	50	53	67
Union Participation Rate (%)	100	100	100
Employee Covered by the Collective Wage Negotiation (%)	100	100	100
Number of employees with Disabilities (person)	124	146	163
Communities	FY2018	FY2019	FY2020
Charitable Donation (10000 USD)	109	225 ²	133
Health and Safety	FY2018	FY2019	FY2020
Investment in Health and Safety (10,000 USD)	1123	1739	1791
Occupational Health Examination Rate (%)	100	100	100
Occupational Disease Prevention Coverage (%)	100	100	100
Safety Training Coverage (%)	100	100	100
Safety Equipment Coverage (%)	100	100	100
Environmental Responsibility	FY2018	FY2019	FY2020
Environment Protection Investment (USD Millions)	86	96.6	120.9
Consumption	FY2018	FY2019	FY2020
Water Consumption (m ³)	47,085,807	58,113,206	52,094,595
Power Consumption (KW· h)	1,540,198,062	1,730,420,567	2,277,054,101 ³
Coal (tonnes)	411,220	335,610	204,386
Natural Gas (m ³)	123,929,739	136,917,492	213,244,566 ⁴

[Annual exchange rates](#) calculated on 31st December.

¹ Minority Employees: People who come from minority ethnic groups in China.

² 2019 value revised due to currency exchange rate error.

³ Increase attributable to growth in production output.

⁴ Increase attributable to growth in production output and reduction in coal usage.

This document is a free translation of information contained in the 2020 Lomon Billions Corporate Social Responsibility Report, produced for the convenience of English-speaking readers.

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